



Wallaceburg Antique Motor and Boat Outing (WAMBO)

Volunteer Code of Conduct

The WAMBO Code of Conduct is meant to be a guideline for Directors, Managers and Volunteers.

"We are all Volunteers"

PERSONABLE RESPONSIBILITY:

- a) Be dependable, recognizing the commitment and responsibility to my volunteer assignment(s).
- b) Accept assignment(s) consistent with my interest, abilities, and available time.
- c) Accept assignment(s) with an open mind and a willingness to learn.
- d) Accept feedback from my manager in order to do the best job possible.
- e) Accept feedback from volunteers in order to understand and develop best practices.
- f) Avoid conflict of interest situations and refrain from actions that may be perceived as such. Directors, Managers, Volunteers should reveal any potential or actual conflicts of interest as they arise.
- g) Address any public concerns politely and report the said concern to your manager.

RESPECT:

- a) Treat all individuals with dignity, respect, and worth. Make a personal commitment to be nonjudgmental about cultural differences, living conditions and life-style of each person I may encounter.
- b) Profane and abusive language including disruptive behavior will not be tolerated.
- c) Respect all confidential information. Directors, Managers and Volunteers are responsible for maintaining the confidentiality of all property or privileged information to which they are exposed while serving in your responsibility.
- d) Do not express to anyone or pressure anyone to accept your political, cultural, or religious beliefs.
- e) Respect and use all equipment/property (owned or leased) of WAMBO appropriately and as required for my assignment. All WAMBO equipment and related items must be returned at the end of your assignment/duties.

SAFETY:

- a) Do not use, possess or be under the influence of alcohol or illegal drugs at any time while engaging in WAMBO duties.
- b) Abstain from all illegal activity.
- c) Wear required identification and clothing. All items of clothing must be suitable for the work environment and should not contain offensive or objectionable material (slogans, graphics or words.)
- d) Follow all safe workplace practices. If an unsafe condition or injury has been identified this must be reported to your manager as soon as possible.
- e) Use of all gas/electric powered equipment must be approved and authorized.
- f) Report suspicious activity to your manager.
- g) Harassment or abuse of volunteers and/or spectators/vendors/participants will not be tolerated and will be subject to the appropriate action including immediate removal and/or legal action. If anyone encounters and/or witness any of the above a report to your immediate manager must be made.

By signing the WAMBO Code of Conduct you are acknowledging that you have read and understood and agree to the Code of Conduct policy.

Volunteer Signature

Date